Noura
Fahad
Alhadouri

Company *Profile*

Get Started --->

Capabilities, Sector Playbooks & Credentials

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Executive Summary

NFH – Noura Alhajeri and Fahd Alhadouri Advocates & Legal Consultants L.L.C. is a UAE law firm focused on commercial, corporate, construction, real estate and criminal law.

We combine courtroom advocacy with rigorous drafting, negotiation discipline and evidence-led case management. Clients instruct us for practical answers, fast execution, defined budgets and direct partner access. We act across the UAE mainland and free zones, working in Arabic and English.

This profile mirrors leading international-firm brochures by providing sector playbooks, service cut sheets, an engagement lifecycle, quality and risk controls, and anonymised case studies. The intention is simple: give decision- makers a clear, comprehensive view of how we deliver reliable outcomes and protect commercial value.

For more information, contact:

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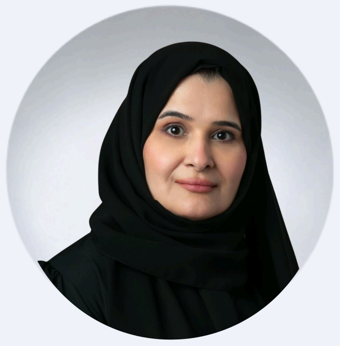

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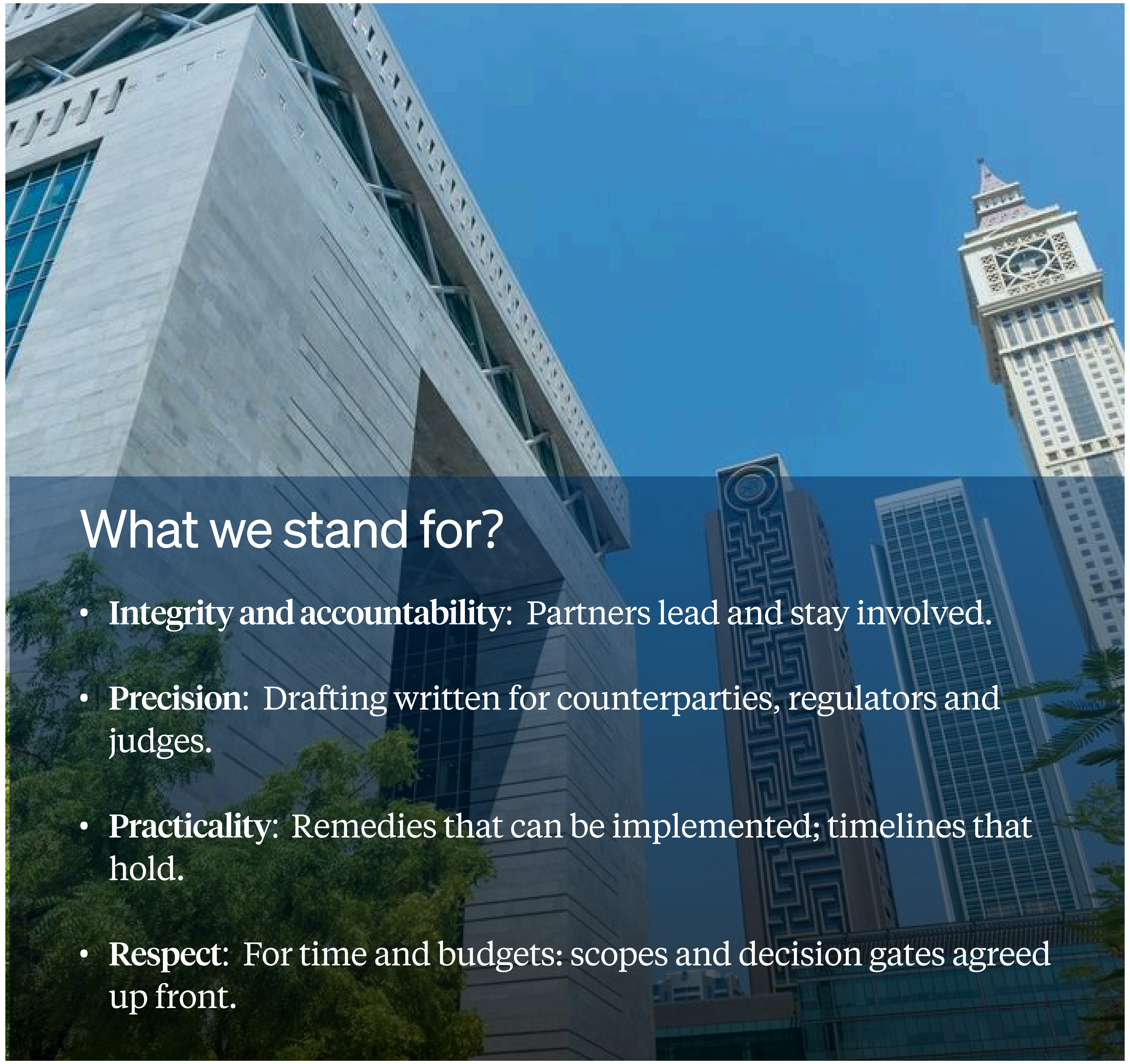
Our firm at a glance

NFH is partner- led and built for clients who want precise documents, disciplined process and court-ready records. Our clients include developers and landlords, contractors and suppliers, trading and industrial operators, family businesses and high- net- worth individuals. Based in the DIFC, we support mandates across the UAE.

Who we are?

- **Core Practices**: Commercial, Corporate, Construction, Real Estate, Criminal
- **Languages**: Arabic and English
- **Sectors**: Real Estate, Construction, Commodities & Futures Trading, Industrial, High- Net- Worth, Family Businesses



What we stand for?

- **Integrity and accountability**: Partners lead and stay involved.
- **Precision**: Drafting written for counterparties, regulators and judges.
- **Practicality**: Remedies that can be implemented; timelines that hold.
- **Respect**: For time and budgets: scopes and decision gates agreed up front.

Practice Areas

Whether you are an individual, privately owned, or multi-national enterprise, your business and personal life are complex

Swift decisions demand clarity across complex variables—whether from one team or a multi-disciplinary approach, advice must be precise and on your terms.

Our experienced partners have deep legal insight and work in close-knit teams familiar with serving:

- Developers and landlords
- Contractors and suppliers
- Trading and industrial operators
- Family businesses and high-net-worth individuals
- Growth companies and investors

Services we provide:

- **Commercial Law**: supply, distribution, franchising, consultancy, procurement, NDAs and settlements
- **Corporate Law**: formation, restructuring, shareholder/JV agreements, governance, M&A support
- **Construction Law**: FIDIC/bespoke contracts, variations/EOT, defects, ADR/arbitration, enforcement
- **Real Estate**: sale/purchase, leasing/tenancy, strata/service charges, escrow/handover, disputes
- **Criminal Law**: complaints, investigations, defence strategy, court representation (subject to rights of audience), parallel civil recovery

Sector Expertise

Practical legal insight tailored to the unique risks, decisions, and mandates in key industry sectors.

We publish concise sector playbooks describing common risks, mandates and decision points. Each sector chapter below includes typical scenarios, KPIs and evidence checklists.

- Real Estate
- Construction
- Commodities & Futures Trading
- Industrial
- High-Net-Worth
- Family Businesses

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Sector Playbook — Real Estate

Focused legal guidance across transactions, strata governance, tenancy, escrow, and dispute resolution—through every stage of real estate ownership and operation.

Context: Escrow regimes, construction/interfaces at handover, service-charge governance, strata and tenancy frameworks.

Mandates: Sales and leases, strata/service-charge disputes, escrow release, tenancy claims, settlements, and enforcement.

Risks to Watch: Defective notices, undocumented snagging, misaligned timelines with contractors, poor service-charge documentation.

KPIs: Time-to-handover, arrears recovery ratio, settlement closure rate, dispute cycle time.

Evidence Checklist: Reservation/Sale & Purchase agreements, tenancy agreements, notices, rent ledgers, inspection/snag lists, escrow papers, correspondence.

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Sector Playbook — Construction

Clear strategies to manage contract variations, delays, defects, and subcontractor risks across every stage of the construction lifecycle.

Context: Variations, late instructions, delays and defects, subcontractor performance issues, and security calls.

Mandates: Contract baseline reviews, claim strategies, ADR/arbitration, expert-driven evidence (delay/quantum), settlement, and enforcement.

Risks to Watch: Programme slippage unlinked to evidence, unpriced change, unclear instructions, out- of-sequence works.

KPIs: Approved variation turnaround time, extension of time (EOT) success ratio, and security recovery rate.

Evidence Checklist: Baseline programme, change orders/instructions, site diaries, photographic records, correspondence, and formal approvals.

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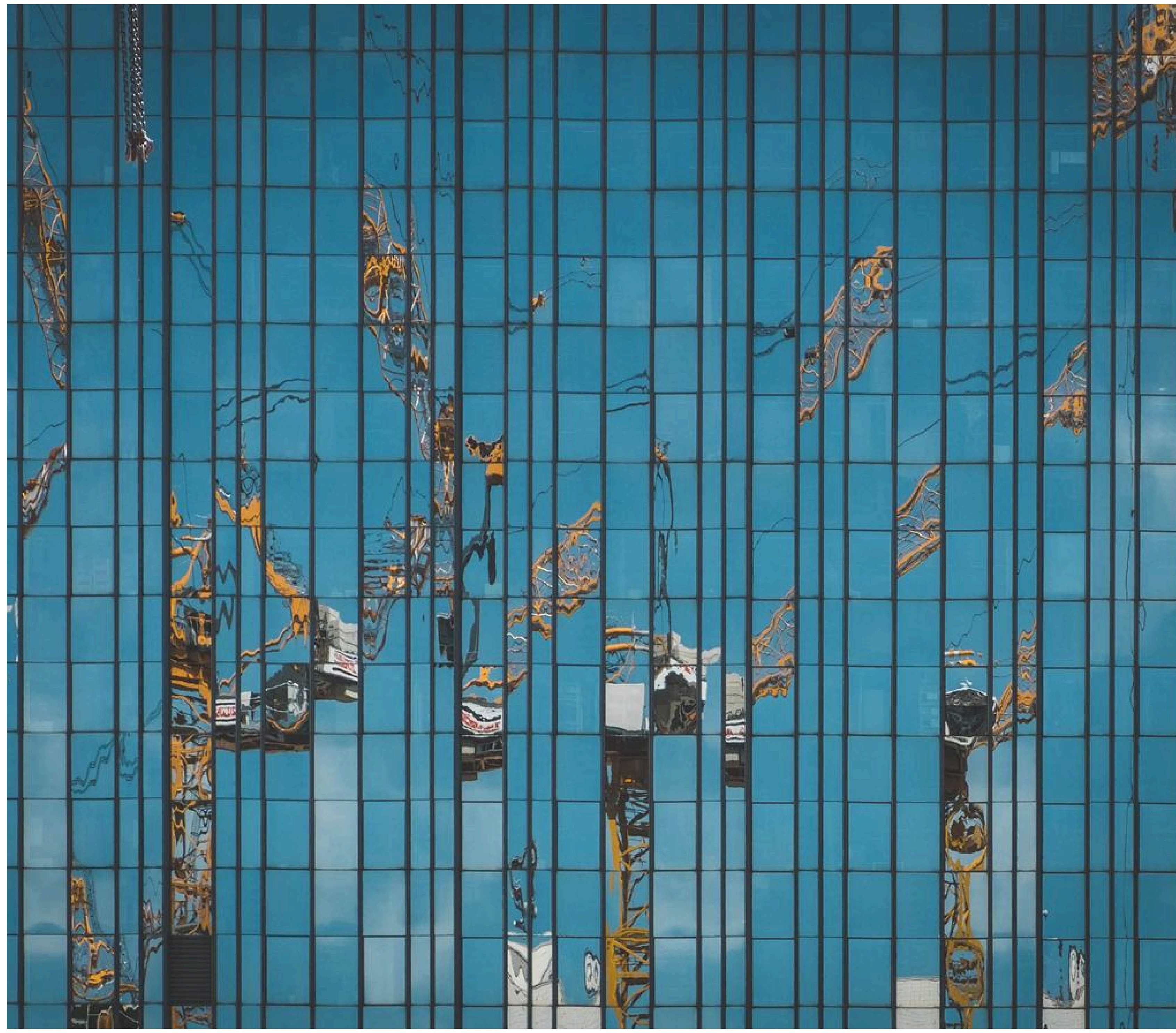

Sector Playbook — Commodities & Futures Trading

Specialist legal insight into trading terms, performance risks, margining, and dispute resolution across volatile commodities and futures markets.

Context: Counterparty risk, product specification and assay issues, margining, logistics, and broker/exchange rules.

Mandates: Trading terms, broker and agent agreements, collateral and security arrangements, performance and quality disputes, interim relief, and settlement.

Risks to Watch: Ambiguous product specs, misaligned delivery terms, margin or collateral failures, and weak forum or enforcement choices.

KPIs: Settlement cycle time, collateral sufficiency levels, and dispute closure rate.

Evidence Checklist: Contracts, trade confirmations, warehouse receipts, inspection certificates, margin records, and communications with brokers or counterparties.

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Sector Playbook — Industrial

Legal precision in managing procurement, SLAs, warranty regimes, and liability across operationally intensive industrial environments.

Context: Procurement frameworks and service-level agreements (SLAs) must align quality, delivery, warranty obligations, and liability. Change control is critical.

Mandates: Drafting and enforcing framework agreements, managing warranty regimes, step-in and termination rights, claims handling, and negotiated exits.

Risks to Watch: Vendor underperformance without remedies, weak acceptance criteria, unpriced change, and unclear warranty terms.

KPIs: On-time, in-full (OTIF) delivery, first-time acceptance rate, and warranty claim cycle time.

Evidence Checklist: Technical specifications, QA records, acceptance test results, change logs, performance reports, and formal notices.

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Sector Playbook — High- Net- Worth

Discreet legal strategies for safeguarding wealth, managing holdings, resolving disputes, and protecting reputation in high-stakes environments.

Context: Matters often involve confidentiality concerns, complex property and investment holdings, disputes with service providers, and enforcement sensitivities.

Mandates: Structuring holdings, governance arrangements, resolving tenancy and property issues, discreet settlements, and enforcement strategies.

Risks to Watch: Confidentiality breaches, informal arrangements lacking documentation, evidentiary gaps, reputational risks, and weak forum choices.

KPIs: Time-to-resolution, number of confidentiality breach incidents, and enforceability rate of settlements.

Evidence Checklist: Title and holding documents, mandates and powers of attorney, service agreements, correspondence, and valuation reports.

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Sector Playbook — Family Businesses

Tailored legal solutions for succession, exits, and governance to preserve continuity and reduce internal friction in family-led enterprises.

Context: Succession planning, partner exits, and governance friction can create operational and strategic deadlock in family-run enterprises.

Mandates: Drafting family charters, resetting shareholder arrangements, managing exits and mediation, and establishing board procedures and decision rights.

Risks to Watch: Decision-making deadlock, unclear governance structures, capital restrictions from poorly designed transfer terms, and internal misalignment.

KPIs: Board decision cycle time, dispute frequency, and milestone progress in shareholder alignment or restructuring.

Evidence Checklist: Family charters, shareholder and JV agreements, board minutes, share registers, business valuations, and mediator notes.

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Capability — Commercial Law

We draft for counterparties, finance teams and courts: plain scopes, measurable acceptance criteria, milestone payments, proportionate liability caps, IP/confidentiality and practical dispute forums.

Playbook Method: Our commercial playbook method follows a structured timeline:

- Scope & Risk Mapping
- Draft with Clause Options & Fallbacks
- Sign & Implement
- One-Page Admin Guide
- Post-Completion Review & Lessons Learned

Modules:

- Supply/distribution
- Franchising/agency
- NDAs/IP
- Settlements
- Consultancy/services
- Procurement SLAs
- E- commerce terms

Capability — Corporate Law

Align ownership, control, and funding through tailored corporate structures and agreements, addressing voting rights, transfers, deadlock, and exit mechanics.

Modules:

- Formation & Restructuring
- Investor Rights
- Governance Structures
- Secretariat Support
- Statutory Registers & Filings
- M&A Documentation Support

Capability — Construction Law

Projects succeed or fail in the records. We baseline contracts/programmes, track instructions/changes and align cost/time claims with evidence.

Modules:

- FIDIC/bespoke contracts
- Variations/EOT
- Defects
- Payment/security
- ADR/arbitration
- Enforcement & close- out

Capability — Criminal Law

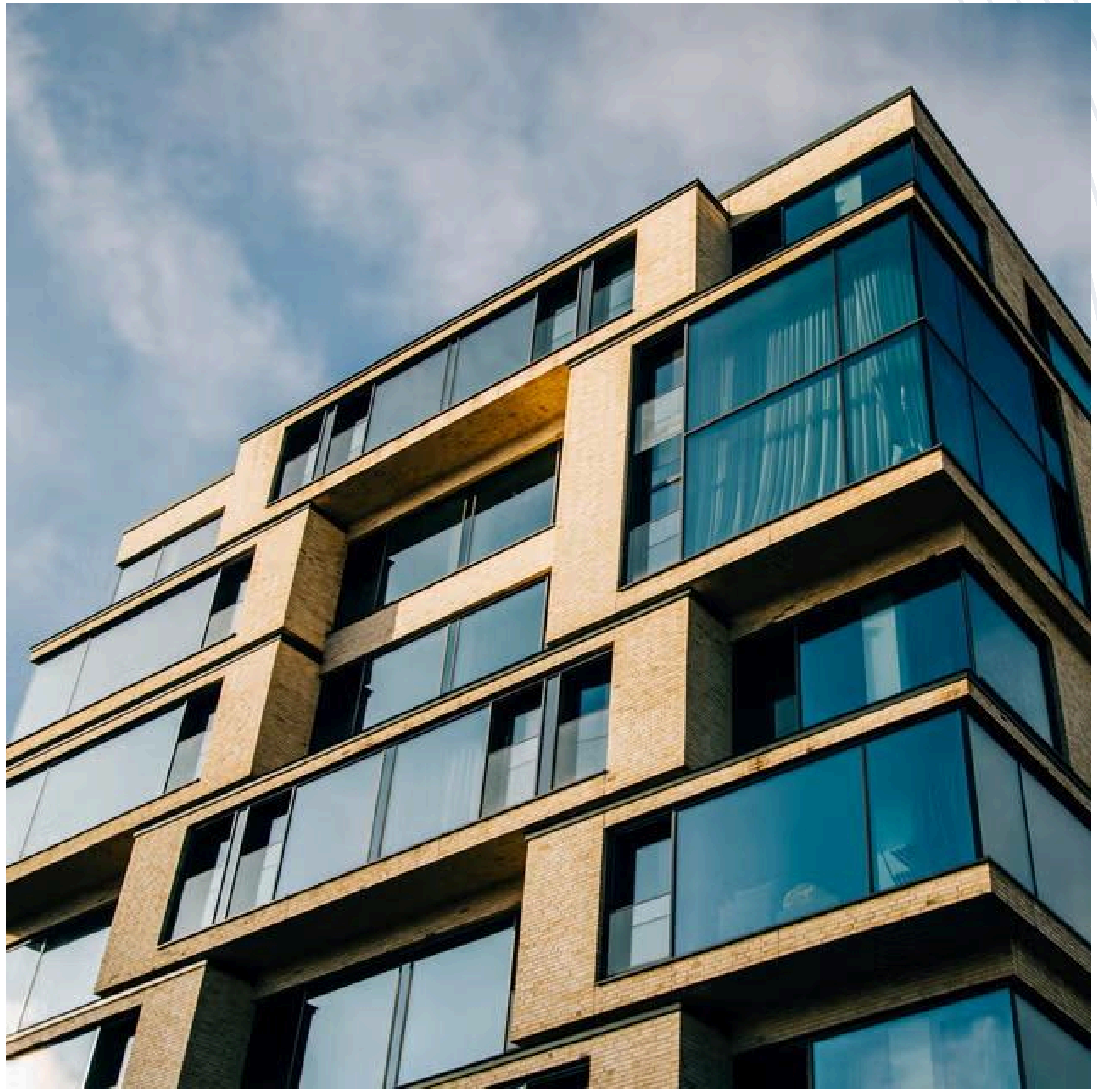
Business- linked criminal issues—alleged fraud, breach of trust, cyber offences or misappropriation—require coordination with civil remedies and reputation management.

Modules:

- Complaints/responses
- Investigations
- Parallel civil recovery
- Urgent measures
- Defence strategy and representation (subject to rights of audience)

Capability — Real Estate

Across acquisition to handover we align documents, timelines and duties; tenancy/escrow disputes move faster with compliant notices and rent ledgers.



Representative Matters

Construction variation/EOT:

Evidence reset created a pre-proceedings settlement window

Procurement playbook:

clause banks and SLAs reduced cycle time and dispute frequency.

Landlord arrears/eviction:

Staged settlement tied to handover and escrow release conditions.

Family business governance reset:

new shareholder agreement covering funding, drag/tag, exits and deadlock.

Alleged contract- fraud:

criminal complaint and parallel civil recovery to maximise leverage.

Client Engagement Approach

We provide clients with practical tools to manage risk and improve efficiency.

How We Train Client Teams

Workshops on clause libraries, notice mechanics, record- keeping and dispute- avoidance; short admin guides for repeatable tasks.

One- Pager — Evidence Mindset

Start with chronology; attach contemporaneous exhibits; map legal elements to facts; identify gaps; plan collection; prepare witness list early.

KPIs & Reporting Dashboard

Contract cycle time; acceptance- first- time rate; dispute close-rate; arrears recovery ratio; EOT success ratio; budget adherence.

SLA Menu (Pick- and- Mix)

Turnaround guarantees on standard mark- ups; monthly retainer for playbook updates; quarterly portfolio reviews; response windows for urgent queries.

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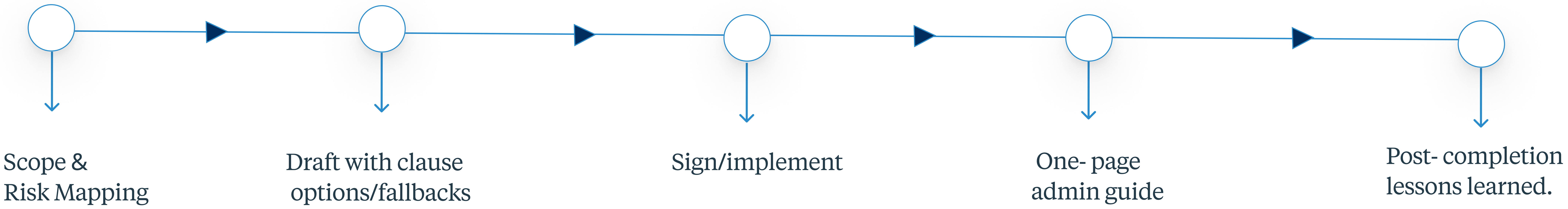
Engagement Lifecycle

Service Delivery Framework: Our client engagement process follows a defined progression



Service Standards (SLAs)

Service Delivery Framework: Our service standards are anchored in clear, measurable timelines:

- Acknowledge new enquiries within one business day.
- Standard matter scoping proposal: 2–3 business days post-intake.
- First draft (standard contract): 3–5 business days from scope confirmation.
- Early case assessment (disputes): 5–10 business days from document receipt.

Our Commitment to Certainty

Communications & Reporting

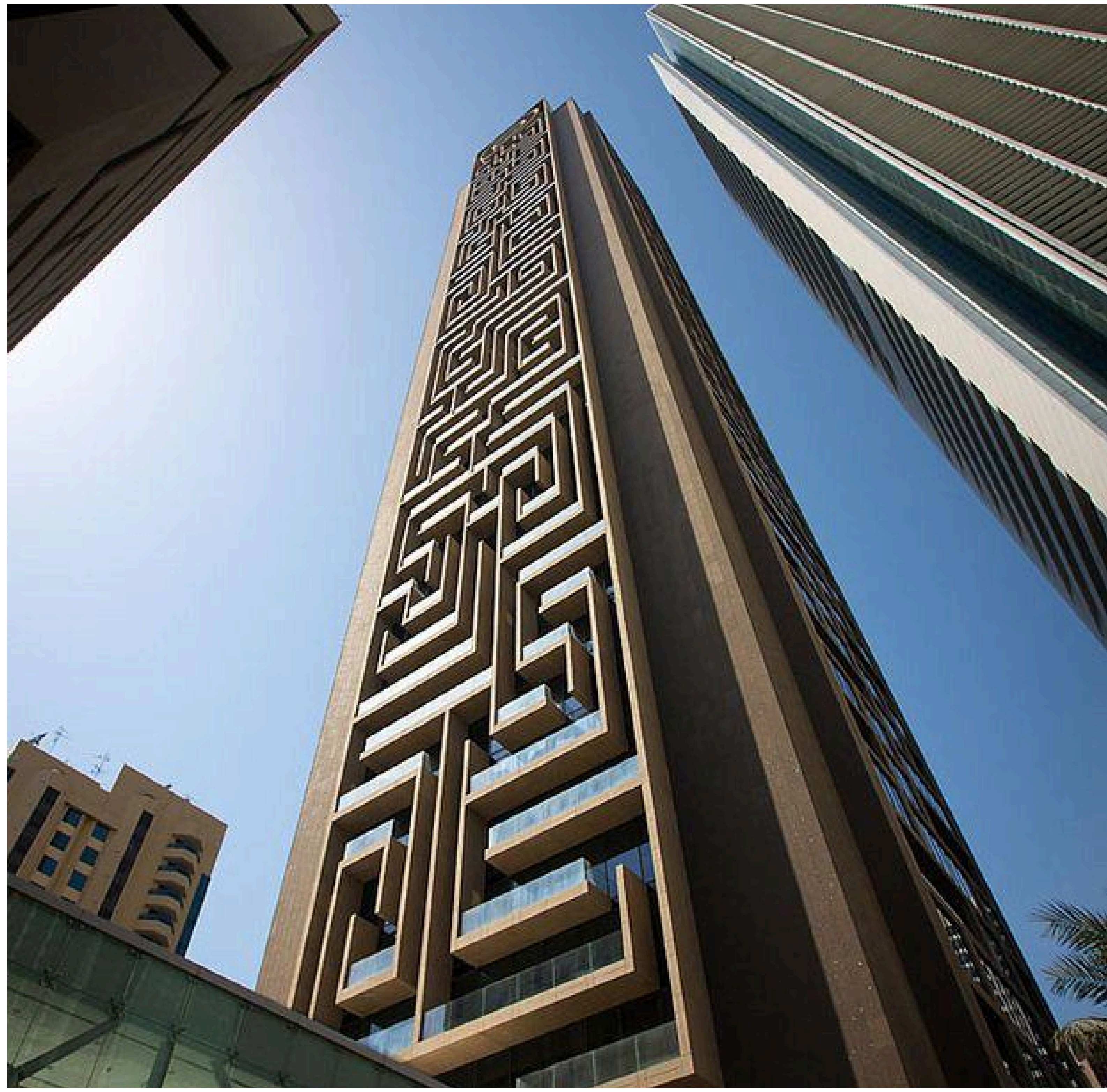
- Single accountable partner; named day- to- day contact.
- Weekly status notes for active matters; monthly portfolio review for recurring work.
- Escalation route and decision gates documented in the engagement letter.

Budgeting & Pricing

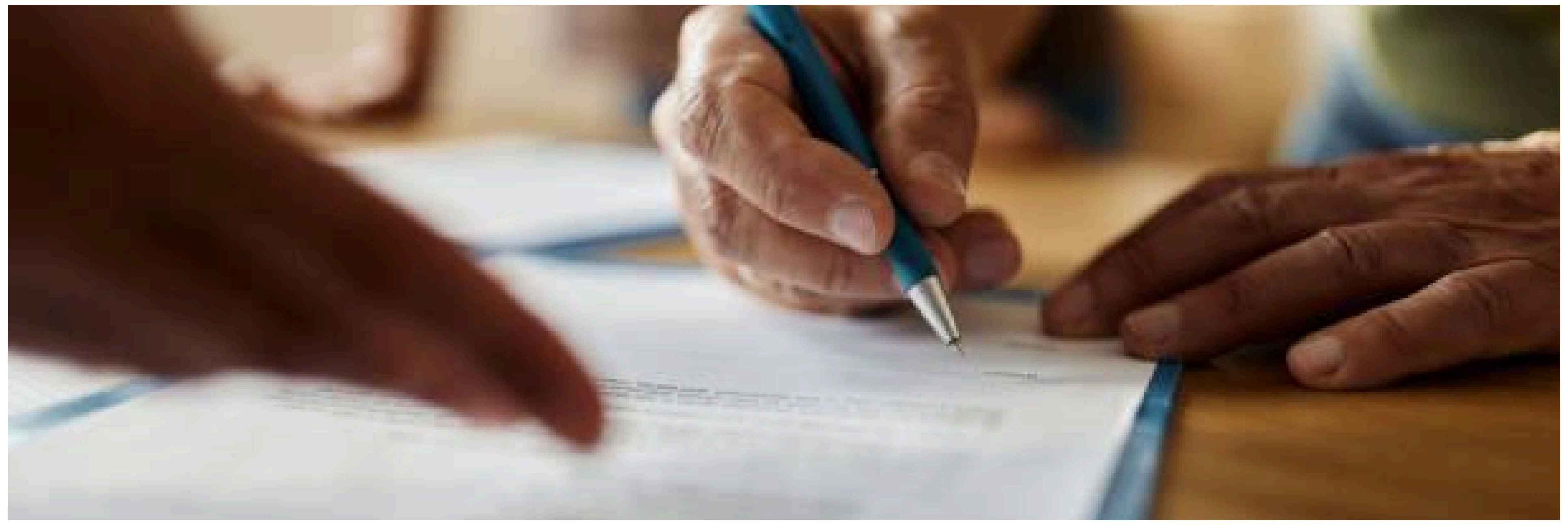
- Fixed fees for defined scopes and playbooked tasks.
- Capped fees with change- control for scope shifts.
- Blended rates for multi- disciplinary matters.
- Time- based billing with transparent narratives where appropriate.

Quality Assurance & Risk Management

- Peer review on high- impact outputs (final agreements, pleadings, settlement terms).
- Evidence baselining for disputes (chronology, exhibits, notices, timetable).
- Template governance and clause bank versioning; audit trails for approvals.
- Secure collaboration with access controls; documented sign- off responsibilities.



Our Approach to Risk, Conflicts & Conduct



Risk Allocation Philosophy

We seek proportionate, predictable remedies: clear acceptance criteria, staged payments, practical cure periods, evidence- based change control and forums aligned with enforcement realities.

Conflicts & Independence

Conflicts checks are completed before we accept instructions. Where we cannot act, we notify promptly and, where appropriate, suggest alternatives.

Professional Conduct & Regulatory Notes

Court representation is provided by licensed advocates before UAE courts subject to local laws and procedural rules. Matters in DIFC/ ADGM are subject to local rules on rights of audience and representation. We do not provide financial services or investment advice.

Data Protection & Confidentiality

We use encrypted channels for sensitive communications, apply least- privilege access to matter materials and follow UAE PDPL baselines. International transfers use appropriate safeguards. Do not send confidential information until engagement is confirmed.

Our Intake & Checklist Approach

Commercial Contract Intake

- Scope and deliverables
- Forum/enfrecement
- Price and adjustment mechanism
- Milestones
- IP/confidentiality
- Acceptance criteria
- KPIs
- Change control
- Liability caps
- Notices

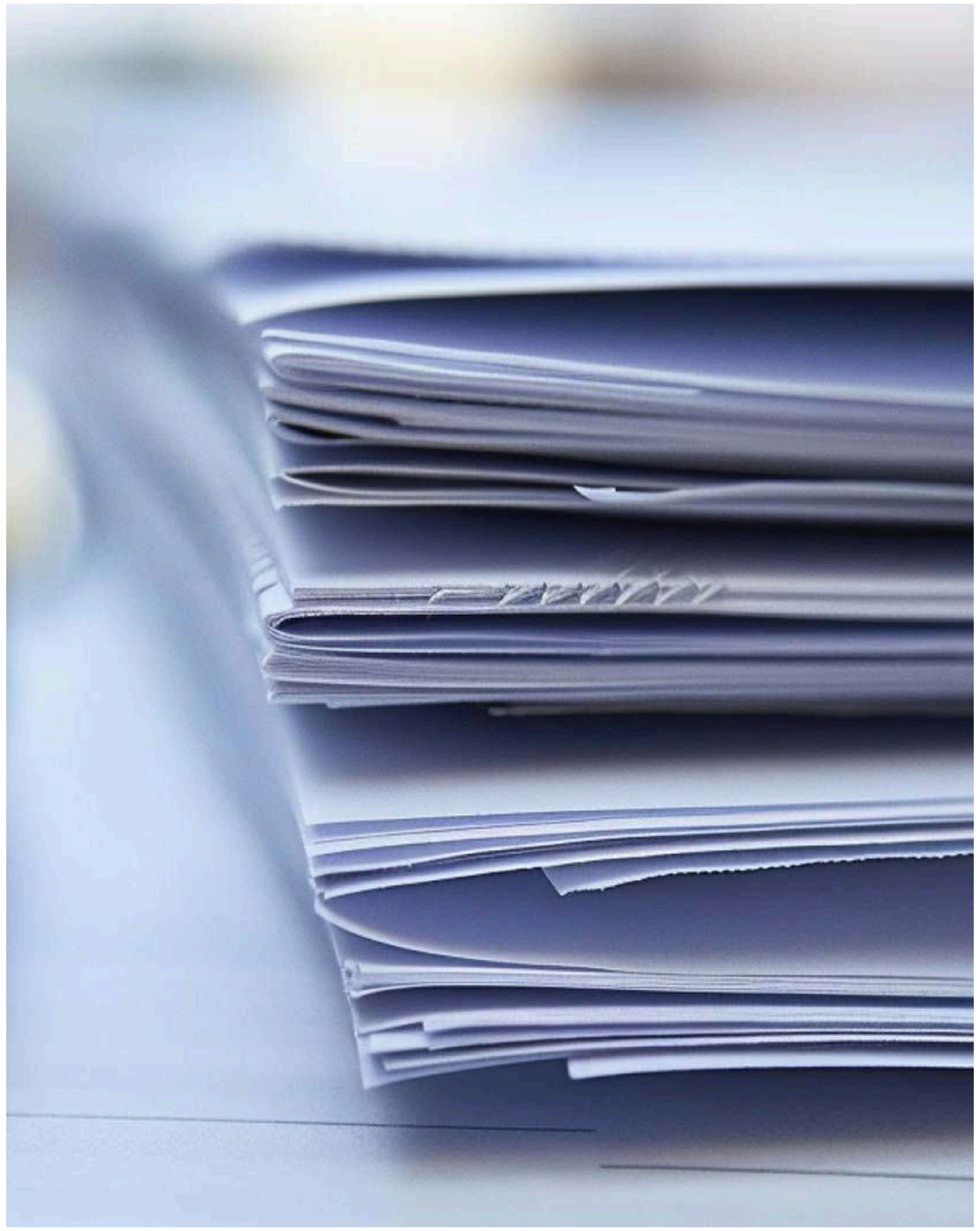
Tenancy Dispute

- Tenancy agreement
- Notices
- Rent Ledger
- Escrow.handover documents
- Inspection/snag lists
- Settlement options and timelines

Construction Claim Evidence

- Baselines programme
- Diaries
- Correspondence
- Instructions/change order
- Photos
- Approvals
- Quantum and delay analysis with expert inputs

Our Approach to Legal Templates



Board Governance Reset

Reserved matters

Information rights

Voting thresholds

Funding duties

Transfer rules

Deadlock and exits

Meeting cadence

Minutes protocol

Settlement Agreement

Definitions

Consideration and staged payments

Releases

Confidentiality

Non- disparagement

Enforcement

Jurisdiction

Conditions precedent and long-stop dates

Bios

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Noura Al Hajeri advises on commercial and corporate matters with a disputes practice spanning real estate and construction sectors. She drafts and negotiates shareholder and joint venture agreements, supply and distribution contracts, tenancy arrangements, and settlement agreements.

Noura is particularly disciplined in managing evidence and chronology and is experienced in coordinating civil proceedings alongside related criminal complaints, especially in matters involving alleged fraud or misappropriation.

Her working languages are Arabic and English. She is admitted as an advocate with rights of audience before UAE courts, subject to forum rules.

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Fahad Al Hadouri represents clients before UAE courts and in both institutional and ad hoc arbitration proceedings, with a focus on commercial, construction, and real estate disputes. He brings particular strength in early case assessment, evidence mapping, and leveraging settlement strategies to drive efficient dispute resolution.

Fahad also advises boards and senior management on governance matters where litigation risks are emerging or ongoing, particularly in high-stakes or regulated contexts.

His working languages are Arabic and English. He is admitted as an advocate with rights of audience before UAE courts, subject to forum rules.

Next Steps

We set contacts, agree scope, align templates, and establish review rhythms from the start.

- Confirm points of contact and escalation routes.
-
- Agree scope bundles for initial matters (e.g., contracting playbook; tenancy dispute; construction claim review).
-
- Set cadence for weekly status and quarterly portfolio reviews.
-
- Schedule a kick- off to align templates and evidence baselines.

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Office & Address

Address: Office No. 1003, 10th Floor, The Maze Tower, Sheikh Zayed Road, DIFC, Dubai, UAE.

The Maze Tower is on Sheikh Zayed Road in the DIFC.
Visitor parking is available nearby; bring ID for building access.

For urgent matters, please call so we can triage immediately.

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Thank you, if you have any queries please contact us: contact@nfh.ae

Legal Notices

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Privacy Summary

Controller: NFH – Noura Alhajeri and Fahd Alhadouri Advocates & Legal Consultants L.L.C., Office No. 1003, 10th Floor, The Maze Tower, Sheikh Zayed Road, DIFC, Dubai, UAE. Contact: contact@nfh.ae. Data: contact details, matter info you provide, billing, limited analytics. Bases: consent, contract, legal obligation, legitimate interests. Retention: engagement duration and statutory periods.

Cookie & Accessibility Notes

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